

## SIGNET MARITIME CORPORATION

Marine Operations • LNG • Shipbuilding & Repair

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# Memo

To: Signet Maritime Employees

From: Ms. Madeline A. Wilson, Manager, Corporate Payroll & Benefits

Date: December 31, 2025

Re: 2026 Holiday Schedule

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The following nine (9) paid holidays will be observed by Signet Maritime Corporation for 2026. Phones will be answered 24 hours a day by the on-call duty person or answering service.

Seagoing employees working on a rotation and on an active vessel not laid up or in shipyard, and hourly employees who work on a paid holiday will receive regular pay in addition to holiday pay for the dates listed in the applicable chart. Employees who are not scheduled to work, who are not on rotation, or who have requested the holiday off will not receive pay.

Seagoing employees will only receive holiday pay if the tug is operating and in active service. When a tug is docked and not active, there will be no holiday pay. Local crewmembers who are on rotation, and assigned to a vessel that does not have work, will remain at home and receive a single day of vacation pay.

Shoreside employees will receive their holiday pay for each holiday designated by Signet Maritime. Shoreside employees required to work on that day to fulfill the responsibilities of their position will receive no additional pay.

2026 Holiday Schedule				
Holiday	Seagoing	Day	Shoreside	Day
New Year's Day	January 1	Thursday	January 1	Thursday
Good Friday			April 3	Friday
Easter	April 5	Sunday		
Memorial Day	May 25	Monday	May 25	Monday
Independence Day	July 4	Saturday	July 3	Friday
Labor Day	September 7	Monday	September 7	Monday
Thanksgiving	November 26 & 27	Thursday and Friday	November 26 & 27	Thursday and Friday
Christmas	December 24 & 25	Thursday and Friday	December 24 & 25	Thursday and Friday