

SIGNET MARITIME CORPORATION

International Marine • LNG • Shipbuilding & Repair

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Manager, Fleet Engineering, Maintenance & Repair

For one-half century, Signet Maritime has been an industry leader delivering quality marine transportation and logistics services to customers worldwide. The award-winning company operates a diverse fleet of tug and marine assets specifically designed for multi-disciplinary work including ship-assist, ship escort, towing, offshore support, maritime aerospace, subsea and rig moves. Certified to ISO 9001:2015, ISM, STCW-2010, SIGTTO, MTSA, SEEMP and 46 CFR Subchapter M; in addition to meeting all applicable USCG, SOLAS, MARPOL, and EPA requirements.

Signet's award-winning shipyard provides quality construction, repair and engineering services to the maritime industry. It is strategically located along the Pascagoula River with direct access to the Gulf of America and is capable of dry-docking nine (9) vessels simultaneously.

The company is headquartered in Houston, Texas, and currently has five (5) fleet locations in the US Gulf of America and East Coast of Florida. For more information, please visit us at **SignetMaritime.com**.

Position Summary

We are seeking an experienced Manager of Engineering to join our team. The ideal candidate will be responsible for all Engineering Tasks for the fleet of Signet Vessels and will also be responsible for working with the engineering group to modify the planned maintenance program based on discovery of issues and other criteria. The ability to manage multiple projects, in a fast-paced, priority changing environment is a necessity.

Essential Functions

- Reports to the President, Signet Maritime Corporation and is responsible for:
- Supervision of engineering department and divisional engineering managers.
- Supervision of procurement department.
- Overseeing and assist the company's new construction projects.
- Investigating engineering casualties and provide recommendations.
- Maintenance and improvement of the planned maintenance and repair system.
- Developing and managing engineering and maintenance budgets and long term forecasts
- Engineering project management.
- Ensuring vessel compliance with USCG and ABS regulations.
- Analyzing repair and maintenance procedures to minimize loss of revenue and cost of repairs.
- Creating a safety culture throughout the organization.
- Strong understanding of and commitment to improvement of company policies and procedures.



Job knowledge, Skills & Abilities

- Support for LNG related items (This also falls under Engineering project management, and new vessel design).
- Assistance with existing vessel retrofit / improvement.
- Vessel testing and troubleshooting (Bollard pull, trials, monitoring, and diagnostics).
- Support to HSSEQ and other departments on matters related to engineering (OVID, ISO, ISM, etc.).
- Attending, participating, and occasionally conducting safety meetings.
- Attending meetings with customers as required.
- Scheduling and chairing of engineering meetings for all offices
- Visit other offices to review tasks, agendas, and compliance to Signet policies
- Handling personnel claims of crew.
- Handling crew discipline.
- Support business development team efforts by identifying potential leads, collecting and sharing market/industry intelligence both domestic and international;
- Provides regular analysis of existing and future customer needs, so as to anticipate future sales and business opportunities;
- Maintain industry knowledge to identify market, technology and competitive trends;
- Develops and maintains customer relations through strategic relationships with customer management based on a clear understanding of their needs, vision and strategy;
- Establish and maintain on-going client relationships with the various parties to anticipate and resolve potential problems, and develop new business from existing commercial relationships;
- Consistently follow-up on new proposals, collaborate with senior/group management to execute business development activities, status of customers business, changes in requirements to ensure that existing and future contracts and bids can be delivered in the most efficient and effective way;
- Assist with development of Estimated Cost Analysis Documents for Cost Management, Procurement, and Contractions of Projects;
- Collaborate with marketing and public relations to ensure integrity of Signet brand;
- Other duties as assigned.

Qualifications & Experience

- Bachelor's degree in Engineering from a highly accredited university is REQUIRED;
- Maritime Academy graduate is preferred;
- Minimum GPA of 3.0;
- Minimum three (3) years as Port Engineer is required, preferably five (5) years or more
- Ten (10) years' experience as a maritime industry engineer is preferred
- Having a Chief Engineer USCG license is preferred
- Experience designing or maintaining tugs is preferred



Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Additional Notes

- Signet is an Equal Opportunity Employer and promotes diversity in the workplace.
- The selected applicant will be subject to successfully passing a pre-employment drug screening and criminal background check.
- Signet is a tobacco & smoke free company.

Application Instructions

For more information or to submit your resume, please contact us at [**Careers@Signetmaritime.com**](mailto:Careers@Signetmaritime.com)